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I AM VERY PLEASED TODAY TO RECOGNIZE TWO CENTRAL INTELLIGENCE AGENCY EMPLOYEES FOR SUSTAINED AND SUPERIOR PERFORMANCES IN THE FIELDS OF ENGINEERING AND SCIENCE.

[REDACTED] HAS BEEN CHOSEN AS CIA'S ENGINEER OF THE YEAR, AND [REDACTED] HAS BEEN SELECTED AS THE SCIENTIST OF THE YEAR. I WELCOME THE FAMILIES, FRIENDS, AND COLLEAGUES OF THESE TWO FINE OFFICERS. I WANT YOU TO KNOW THAT WE SHARE YOUR PRIDE IN THEIR ACCOMPLISHMENTS.

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WE ALL RECOGNIZE THAT THE WORK OF OUR ENGINEERS AND SCIENTISTS IS ESSENTIAL TO OUR INTELLIGENCE GATHERING EFFORT. THEIR SCHOLARSHIP, CREATIVITY, AND ATTENTION TO DETAIL IS VITAL

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IN ADDRESSING THE DIFFICULT CHALLENGES WE FACE. OUR ENGINEERS AND SCIENTISTS HELP DEVELOP THE TECHNICAL COLLECTION SYSTEMS THAT PROVIDE MUCH OF OUR KEY DATA FOR ANALYSIS AND FOR VERIFICATION.

WE HAVE ALSO COME TO RECOGNIZE THAT OUR DEPENDENCE UPON SOPHISTICATED TECHNOLOGY IS A PERMANENT DEPENDENCE. AND THE LEADERSHIP AND PERSEVERANCE OF OUR ENGINEERS AND SCIENTISTS ARE VITALLY IMPORTANT TO ALL OF THE DIRECTORATES OF THIS AGENCY.

THIS YEAR, THE ENGINEER OF THE YEAR IS FROM THE DIRECTORATE OF SCIENCE AND TECHNOLOGY, WHILE THE SCIENTIST OF THE YEAR IS FROM THE DIRECTORATE OF INTELLIGENCE. THEY HAVE BEEN SELECTED

BECAUSE THEIR WORK IS RECOGNIZED NOT ONLY IN THEIR OWN
DIRECTORATES, BUT THROUGHOUT THE INTELLIGENCE COMMUNITY.

[REDACTED] OUR ENGINEER OF THE YEAR, IS CHIEF,
COMMUNICATIONS DIVISION IN THE OFFICE OF DEVELOPMENT AND
ENGINEERING.

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[REDACTED] ENTERED THE AGENCY IN 1976 AND SERVED IN SEVERAL
DIFFERENT OFFICES IN THREE DIRECTORATES BEFORE JOINING THE
OFFICE OF DEVELOPMENT AND ENGINEERING IN 1980. IN 1986, HE LED
A TEAM IN PERFORMING SYSTEM LEVEL ENGINEERING PROCEDURES WHICH
WERE ESSENTIAL TO A NEW SIGINT COLLECTION SYSTEM THEN UNDER
DEVELOPMENT. THIS PROJECT WAS THE LARGEST CONTRACT ACQUISITION

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EFFORT EVER UNDERTAKEN BY THE AGENCY. [] LEADERSHIP AND
TECHNICAL INTEGRITY HELPED RESOLVE A NUMBER OF COMPLEX ISSUES.

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SINCE APRIL OF THIS YEAR, [] HAS BEEN RESPONSIBLE FOR A
UNIQUE NEW COLLECTION SYSTEM WHICH REPRESENTS A SIGNIFICANT
ADVANCE OF STATE-OF-THE-ART TECHNOLOGY IN A NUMBER OF FIELDS.
BECAUSE DOLLARS ARE TIGHT, [] HAS AGGRESSIVELY SOUGHT AND
IDENTIFIED AREAS FOR COST REDUCTION WHILE BALANCING THE
EXTRAORDINARY TECHNICAL REQUIREMENTS OF THIS UNIQUE PROGRAM.
HE IS PROVIDING OUTSTANDING TECHNICAL LEADERSHIP TO A HIGHLY
CHALLENGING AND MOST IMPORTANT INTELLIGENCE PROGRAM.

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WHEN REVIEWING [] RECORD, I WAS IMPRESSED BY HIS

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ACHIEVEMENTS, BUT I WAS EQUALLY IMPRESSED BY THE PERSONAL
QUALITIES HIS SUPERVISORS HAD CHOSEN TO HIGHLIGHT. ONE MANAGER
OBSERVED: [] INTERPERSONAL FLAIR AND ENERGY BRING OUT THE
BEST IN THE PEOPLE WHO WORK FOR HIM." THESE QUALITIES -- AS
WELL AS HIS ENGINEERING SKILLS -- MAKE HIM A GREAT ASSET TO THE
AGENCY.

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[] OUR SCIENTIST OF THE YEAR, IS CHIEF
SCIENTIST IN THE [] PROGRAM,
OFFICE OF SCIENTIFIC AND WEAPONS RESEARCH.

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STAT

ONE OF [] SUPERVISORS SAID HE IS ONE OF THE MOST

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INTELLIGENT AND CREATIVE SCIENTISTS HE HAS EVER MET. AND AFTER
REVIEWING [] RECORD, I CAN APPRECIATE WHY HIS SUPERVISOR
FEELS THAT WAY.

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[] HAS ONLY BEEN WITH THE AGENCY FOR SEVEN YEARS, BUT IN
THAT TIME HE HAS BECOME A NATIONALLY RECOGNIZED EXPERT ON

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A 19TH CENTURY AUTHOR AND PUBLISHER ONCE SAID, "ONE MACHINE CAN DO THE WORK OF 50 ORDINARY MEN. NO MACHINE CAN DO THE WORK OF ONE EXTRAORDINARY MAN." 2

THE TWO MEN WE ARE HONORING TODAY ARE EXTRAORDINARY IN THEIR DEPTH OF KNOWLEDGE AND IN THEIR ABILITY TO LEAD AND INSPIRE OTHERS. ALL OF US HAVE BENEFITED FROM THEIR SKILL AND ALL OF US CAN TAKE PRIDE IN THEIR WORK.

AT THIS TIME, WOULD [] PLEASE JOIN ME FOR THE READING OF THE CITATION OF THE "ENGINEER OF THE YEAR" AWARD.

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NOW, WOULD [] PLEASE JOIN ME FOR THE READING OF THE CITATION OF THE "SCIENTIST OF THE YEAR" AWARD.

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